



FAWN
ELECTRONICS

Integrator



Linking Our Customers, Associates and Suppliers

First Quarter
2007



Above, the home page for Fawn Electronics' new website

Fawn Electronics Website Gets New Look

The Fawn Electronics website has a new look and two new addresses. Previously, the Fawn Electronics website was accessible through the Fawn Industries site at www.fawn-ind.com. Now visitors can go straight to the Fawn Electronics site by typing either www.fawnelectronics.com or www.fawnems.com.

The new site features detailed descriptions and photos of Fawn's services and

capabilities, information on Fawn's management team and business mix, and continually updated information on Fawn's news coverage.

"Fawn is adding both business and capabilities at a fairly rapid pace. We felt an expanded website was a good way to keep our stakeholders informed, because it is easy to update and accessible to all," said Art Rutledge, Fawn's president. ■

New Project Launch Drives Added Complexity

Fawn has had a busy quarter launching several new projects won in 2006. One project involves production of IPC-A-610D Class III printed circuit assemblies. The client is a Fortune 50 high reliability industrial controls manufacturer.

projects with Class I, II or III workmanship requirements," said Art Rutledge, Fawn's president.

This quarter Fawn added one new client. The project involves production of printed circuit assemblies for a refrigeration control product. ■

"While the bulk of our projects are Class II, our staff and processes are designed to support

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Jim Jones' Training Certifications Expanded

Jim Jones, quality assurance engineer, recently became a Certified IPC Trainer for *IPC-7711/7721A Rework of Electronic Assemblies/Repair and Modification of Printed Boards and Electronic Assemblies*.

The training involved forty hours of hands-on instruction. Candidates who pass the classroom exam and skills demonstrations are recognized by IPC as "Certified IPC Trainers," and leave with a lesson plan, visuals and materials for training Application Specialists on up to nine different assembly rework and repair modules. IPC-7711/7721 Certified IPC Trainers are certified for two years.

Jones oversees all of Fawn's training programs. The Company's range of training



Jim Jones with charts used to train associates on Class III requirements.

programs includes: IPC-A-610-D Certified IPC Specialist training, IPC J Standard Solder Training/Certification classes, ESD training, ISO 9001:2000 related training, safety training,

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New Facility Site Preparation Underway



Site is cleared of excess trees.

Site work has commenced on the wooded lot selected for Fawn's new Nash County facility. A Phase I environmental study was performed and no Phase I environmental issues were identified. The site has been cleared and is being graded. Once drainage lines are in,



Site grading begins.

foundation work will begin. The foundation should be poured in second quarter.

The building floor plans are being finalized and final decorating/fit-up decisions are being made. ■

Boykin and King Celebrate 25 Year Service Anniversaries



Kim Boykin

Kim Boykin serves as Fawn Electronics' Vice President Operations. He originally joined the Company on December 23, 1981 in a supervisory role. He was promoted to plant manager in 1997 and promoted to his current position in 2002. The end result is broad based experience in all aspects of Plant operations including manufacturing, industrial, and plant engineering, production control, and human resource management.

He earlier spent four years in manufacturing at GTE Sylvania and a year with Watson Electrical Construction Company. He holds an AAS degree in electrical engineering from Nash Community College and has pursued studies toward a Bachelor's degree in business studies at both Barton College and North Carolina Wesleyan.



Warren King

Warren King is Fawn Electronics' Engineering Manager. He joined the Company March 22, 1982 as a technician.

He previously worked for GTE Sylvania for 11 years as a test equipment technician. He holds an associate's degree in applied science from Lenoir Community College.

During his tenure, Warren has built a strong engineering organization with robust processes for product development, project transition and efficient volume production. He also developed the Company's test automation strategy. ■

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forklift operation, lock out/tag OSHA-related training and an operator orientation program.

The Human Resources Department maintains a training matrix for each employee. Currently, hands-on soldering training is done in conjunction with Wilson County Community

College. Training which involves teaching theory alone, or training focused on equipment operation is held at the Fawn facility. The Company's new facility will have a dedicated training room, equipped to support solder training requirements. ■