



FAWN
ELECTRONICS

Integrator



Linking Our Customers, Associates and Suppliers

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*Happy Holidays from
Fawn Electronics!*



At Fawn Electronics, we have much to celebrate this joyous season because we completed the move into our new facility a full two weeks ahead of schedule with no production disruptions. Our associates and the team of suppliers supporting this move deserve huge credit for this accomplishment. This quarter's newsletter features photos of our move-in process.

The last two years have been challenging to say the least. As we begin the holiday season this year, I'm thankful that our team has met the daunting tasks set before them and now can have a brief respite as we gear up for the year ahead.

We enter 2008 poised to take on a new challenge: continuing to grow our business. I look forward to working with the best team in EMS to meet that challenge in our new state-of-the-art facility.

Happy holidays and best wishes for a wonderful 2008.

Art Rutledge

Fawn's Team Sets Move Record

In December, Fawn Electronics completed the move to its new manufacturing site in the Nashville Business Center in Nash County, NC. The new 47,000 sq. ft. facility employs approximately 100 associates. The location is within five minutes of two major interstates and in close proximity to Raleigh.

The photos on this page show Fawn associates ramping up production following the move. ESD smocks were still on order as the photos were shot, however, all other ESD protection including a conductive VCT floor is in place.

The new facility features enhanced equipment capability, state-of-the-art lighting and plenty of room for growth. Fawn's associates did an excellent job of getting things up and running in record time, beating the move schedule by two weeks.



New Facility, Enhanced Capabilities



Service Anniversaries

A record number of associates have service anniversaries this month. Three of the five 25-year veterans plan to cap the quarter century mark with retirement. Two associates are celebrating 20 years with the Company.



Hall

Xretha Hall has completed 25 years with Fawn Electronics. She is a customer service representative. She started with Fawn as an assembler in final assembly electrical test and was promoted to manufacturing team leader. After several years she transferred to Master Production Scheduling and then moved to Customer Service. She points out that this range of experience has made it easier to do her job because when customers request something she understands exactly what it takes to get it done and can often resolve simple issues on the first call.

Prior to joining Fawn, she was an electrical test operator at GTE Sylvania.

When asked what she liked about Fawn she said, "the people I deal with are so fantastic. On a day-to-day basis it is really great to talk to people all over the world. I love my job because there is never a dull moment."



Ruby Newsome has completed 25 years with Fawn Electronics. She performs repair in the through-hole board assembly area. Her first



Newsome

job at Fawn was inspection. She moved to repair and has been there for the last 20 years.

Ruby is retiring this month. She plans to stay home and spend time with her husband.

Prior to joining Fawn, she worked with GTE Sylvania.

When asked what she liked about Fawn she said, "Fawn is kind of a like a family. I enjoy my job because I work on something different everyday. I also like working in the new plant."



Watson

Teresa Watson has completed 25 years with Fawn Electronics. She is an assembler who performs final inspection in the SMT area. She originally started on final assembly line and then moved to printed circuit board inspection. She later moved to SMT inspection. She plans to retire and spend time with her family and travel with her husband.

Service Anniversaries

Prior to joining Fawn, she worked for GTE Sylvania as an assembler.

When asked what she liked about Fawn, she said, "It has been a pleasure working here."



Narron

Billie Narron has completed 25 years with Fawn Electronics. She started with Fawn as a board-level assembler and was promoted to group leader in final assembly.

Prior to joining Fawn, she worked for GTE Sylvania as an assembler and special operator.

When asked what she liked about Fawn, she said, "We've got a great bunch of people to work with and the job is interesting. It's a good company to work for."



Luther Pittman has completed 25 years with Fawn Electronics. He is a quality control technician performing inbound component inspection and outbound final assembly inspection. He has been in quality control his entire tenure at Fawn.

He earlier worked at GTE Sylvania as a burn-in technician in the quality department. He has over 40 years of electronics experience. Before that he ran the family farm, but found that factory work was much easier than running the farm.

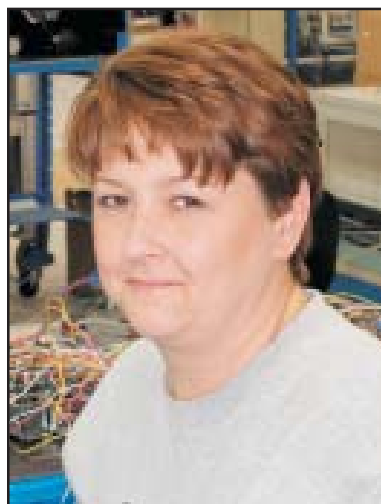


Pittman

Luther is no stranger to hard work, He holds an associates degree in TV Technology which he completed in an accelerated program at Johnson County Tech while working full-time.

He plans to retire in March and travel to places he hasn't seen. In his spare time, he enjoys watching his grandsons play baseball for the Pilots. His son coaches the team and Luther sponsors it.

When asked what he liked about Fawn, he said, " I enjoy the people. It's a good place to work and I hate to leave."



Weaver

Dena Weaver has completed 20 years with Fawn Electronics. She is an inspector/tester

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Service Anniversaries

on the through-hole line. Over the years she has done a little bit of everything in board assembly from dropload to inspection and test.

She was recruited to Fawn by her grandmother who worked at the Company for several years. Prior to joining Fawn she made candles.

When asked what she liked most about Fawn, she said, "I like the people best. There are also good benefits."



Fortson



Florence Fortson has completed 20 years with Fawn Electronics. She is a machine operator who operates a wire processor in the wire harness area. She has worked in the wire department cutting wire during her entire time with Fawn.

Prior to joining Fawn, she tried a variety of jobs including working at a coupon redemption center, and working as a hair dresser and grocery store clerk.

When asked what she liked most about Fawn, she said, "I like the hours and the people are very nice. I also like the new plant."



*Have a Happy
and
Properous New Year!*

